



HEAVY EQUIPMENT OPERATOR III – EXCAVATOR/DOZER OPERATOR

Job Summary:

The Excavator/Dozer Operator is responsible for moving and grading projects by scooping, digging, lifting, or transporting rock, sand or gravel from designated area located on the project site to trucks.

Supervisory Responsibilities:

- None.

Duties/Responsibilities:

- Greases equipment daily to keep properly maintained.
- Conducts routine inspections before operating equipment to identify needed maintenance or repairs.
- Performs or requests necessary repairs and adjustments to equipment.
- Operates all heavy equipment in a safe and appropriate manner.
- Responsible for locating utilities and other lines before digging.
- Operate tractors or bulldozers to perform such tasks as clearing land, mixing sludge, trimming backfills, or building roadways or parking lots.
- Ensures work is completed to specification by observing grade stakes, material levels, hand signals, and other markers, always being aware of the surroundings.
- Responsible for safe slopes on excavations, along with knowledge of trenching and shoring.
- Needs to understand the different soil types and how they affect the work being completed.
- Must be able to use other pieces of equipment to backfill, load, and excavate if needed.
- Effectively communicate with the team on the ground.
- Will need to be able to monitor and discuss production with project foreman.
- Consults digging plans, machine specifications, and safety procedures for specific tasks.
- Adheres to all safety rules, guidelines, and codes.
- Maintains records of time worked and materials used.
- Wear proper PPE (safety) when on site.
- Assists in training less-experienced employees on the proper operations, servicing, and repair of equipment to help assist in furthering their knowledge of the equipment and its usage.
- Ensures all OSHA and Safety regulations are followed as required by Alta Construction.
- When not operating equipment, you will be required to assist other workers performing other duties.

Required Skills/Abilities:

- 2+ Years' Experience operating an Excavator or Dozer.
- Ability to operate heavy machinery.
- General knowledge of materials, methods, and tools used in the construction industry.
- Basic knowledge of the hazards and safety precautions that are common with using heavy equipment.
- Ability to follow instructions and read plans.
- Excellent mechanical and problem-solving skills.
- Ability to perform basic arithmetic as needed.

Physical Requirements:

- Able to complete physically demanding work.
- Ability to get climb in, around and out of equipment.
- Must be able to lift and carry up to 80 pounds and push and/or pull 50-pound loads at a time.
- Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.
- Able to kneel, crouch, or crawl in awkward spaces to repair equipment.
- Must be able to work in all types of weather, including extremely hot and extremely cold temperatures.
- Must be able to work some Saturdays as needed.

Division/Department: Construction

Reports To: Foreman/Superintendent

I have thoroughly read and understand my duties as a Heavy Equipment Operator III – Excavator/Dozer Operator.

Employee Signature: _____

Employee Printed Name: _____

Date: _____