



HEAVY EQUIPMENT OPERATOR III – BACKHOE LOADER OPERATOR

Job Summary:

The Heavy Equipment Operator III – Backhoe Loader Operator will maintain and operate excavating and loading equipment.

Supervisory Responsibilities:

- None.

Duties/Responsibilities:

- Operates excavating and loading equipment and heavy machinery including excavators, graders, and backhoes.
- Ensures all locates have been completed before digging.
- Effectively completes excavation and related tasks such as backfilling excavations and breaking concrete or rock using appropriate equipment.
- Ability to know and understand grade.
- Conducts routine inspections before operating equipment to identify needed maintenance or repairs.
- Performs or requests necessary repairs and adjustments to equipment.
- Consults digging plans, machine specifications, and safety procedures for specific tasks.
- Ensures work is completed to specification by observing grade stakes, material levels, hand signals, and other markers.
- Transports materials around job sites.
- Performs or requests necessary repairs and adjustments to equipment.
- Assists with repairs as needed.
- Must be able to use other pieces of equipment to backfill, load, and excavate if needed.
- Effectively communicate with the team on the ground.
- Will need to be able to monitor and discuss production with project foreman.
- Consults digging plans, machine specifications, and safety procedures for specific tasks.
- Assists in training less-experienced employees on the proper operations, servicing, and repair of equipment to help assist in furthering their knowledge of the equipment and its usage.
- Ensures all OSHA and Safety regulations are followed as required by Alta Construction.
- When not operating equipment, you will be required to assist other workers performing other duties.
- Adheres to all safety rules, guidelines, and codes.
- Maintains records of time worked and materials used.
- Wear proper PPE (safety) when on site.

Required Skills/Abilities:

- Ability to operate heavy machinery.
- Knowledge of excavation procedures and techniques.
- Ability to follow instructions and read excavation plans.
- Excellent mechanical and problem-solving skills.
- General knowledge of materials, methods, and tools used in the construction industry.
- Basic knowledge of the hazards and safety precautions that are common with using heavy equipment.
- Ability to perform basic arithmetic as needed.

Physical Requirements:

- Able to complete physically demanding work.
- Ability to get climb in, around and out of equipment.

- Must be able to lift and carry up to 80 pounds and push and/or pull 50-pound loads at a time.
- Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.
- Able to kneel, crouch, or crawl in awkward spaces to repair equipment.
- Must be able to work in all types of weather, including extremely hot and extremely cold temperatures.
- Must be able to work some Saturdays as needed.

Division/Department: Construction

Reports To: Foreman/Superintendent

I have thoroughly read and understand my duties as an Equipment Operator III – Backhoe Loader Operator.

Employee Signature: _____

Employee Printed Name: _____

Date: _____