



**HEAVY EQUIPMENT OPERATOR II
FRONT END LOADER
SCRAPER
MINI-EXCAVATOR**

Job Summary:

The Heavy Equipment Operator II will perform highly complex and difficult construction and maintenance activities by operating a variety of heavy equipment.

Supervisory Responsibilities:

- May direct and supervise the work of other laborers and equipment operators as necessary to aid in safe and efficient completion of tasks requiring heavy equipment use.

Duties/Responsibilities:

- Operates construction, excavation, hauling, and maintenance equipment including front-end loaders, scraper, and mini excavators.
- Operate loaders, to pull out stumps, rip asphalt or concrete, rough-grade properties, bury refuse, or perform general cleanup.
- Prior to operating equipment, conducts routine inspections to identify needed maintenance or repairs.
- Prepares construction sites for building, grading, demolition, or excavation.
- Uses excavating machinery to dig holes and trenches used in structural concrete.
- Transports tools and other construction equipment to and from construction sites.
- Uses equipment to prepare building sites for exterior site concrete such as parking lots, driveways, sidewalks, building pads and loading docks.
- Monitors gauges and other indicators to ensure safe operation.
- Performs or requests necessary repairs and adjustments to equipment.
- Assists with repairs as needed.
- When not operating equipment, you will be required to assist other workers performing other duties which may include shoveling, raking, etc.
- Assists in training less-experienced employees on the proper operations, servicing, and repair of equipment to help assist in furthering their knowledge of the equipment and its usage.
- Adheres to all safety rules, guidelines, and codes.
- Maintains records of time worked and materials used.
- Wear proper PPE (safety) when on site.

Required Skills/Abilities:

- Thorough understanding of practices involved in the use of various types of heavy equipment.
- Thorough understanding of maintenance and basic repairs associated with heavy equipment.
- Thorough understanding of safety rules and ability to safely operate machinery.
- Superior skill operating assigned equipment safely and efficiently.
- Ability to follow instructions and read plans.
- Excellent mechanical and problem-solving skills.
- Ability to perform basic arithmetic as needed

Physical Requirements:

- Able to complete physically demanding work.
- Ability to get climb in, around and out of equipment.
- Must be able to lift and carry up to 80 pounds and push and/or pull 50-pound loads at a time.
- Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.
- Able to kneel, crouch, or crawl in awkward spaces to repair equipment.
- Must be able to work in all types of weather, including extremely hot and extremely cold temperatures.
- Must be able to work some Saturdays as needed.

Division/Department: Construction

Reports To: Foreman/Superintendent

I have thoroughly read and understand my duties as a Heavy Equipment Operator II – Scraper / Loader / Mini Excavators.

Employee Signature: _____

Employee Printed Name: _____

Date: _____